

As most people spend a major part of their adult life at work, job satisfaction is an important element of individual well-being.

What factors contribute to job satisfaction? How realistic is the expectation of job satisfaction for all workers?

In this day and age, adult people have to spend a large portion of their routine life at the workplace. So, job satisfaction plays a vital role for employees to have well-being in their life and motivation to continue their career. This article addresses the main factors which causes the workplace to become bearable for workers.

~~For~~ roughly, the major contributors for job satisfaction is handsome salary. Acceptable payment that supports almost all expenditures of life leads to peace of mind without any anxiety to focus to-on our job. When the remuneration covers all of our neededneeds, the employees have a great motivation to do their best in offices or factories.

Another aspect of job satisfaction is the environment of the workplace and how the other counterparts behave with-toward you. If your colleagues especially the manager or supervisor try to incentive-incentivise you in a field of activity, naturally, your ability and talent grows more rapidly in a-compare-comparison withof reprimanding.

~~The~~ last but not least is environmental-the work atmosphere. Working with pleasant co-workers in an active area that makes s you happy has a big influence to-in concentrate-concentrating to-on your job in a proper way.

With regards to the second question, it is not easy to support every individual's need especially for job adhesion. There are-is a huge demand with different aspects for every mankind, and trying to satisfy them completely is not realistic.

To draw the conclusion, in today's societies, it is a common belief that if we would like to have great and modern communities, employers should prepare excellent jobs that support their career's need to grow in-same-side-ofalongside their company's goals.